Virtual Teamwork Learning Path
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3d Learning Philosophy

We recognize that quality learning is most often the outcome of a well-designed process, not chance.

We have created a simple, but powerful, three-phase process for our Learning Path solutions that we call the 3ds: Discover-Develop-Deploy.

All phases of the process are important, but we place emphasis on Deploy. We are not in the business of providing learning for its own sake. The only desired outcome is change in the learner (mindsets, skills, knowledge, behaviours) leading to measurable performance improvement and business results.
Virtual Teamwork
Learning Path Benefits

Virtual teams are carrying a significant share of the functional and project workload in many international corporations. These teams require higher levels of attention, discipline and effort than co-located teams.

Benefits for participants

By completing the Virtual Teamwork Learning Path, participants will be able to:

- Communicate with team members effectively in the virtual environment
- Cooperate effectively across time and distance
- Integrate virtual and non-virtual activities
- Develop and maintain mutual understanding between all team members
- Manage conflict productively within the virtual team
- Monitor and review the performance of the virtual team
- Harness and support the team’s differing capabilities to get things done.

Audience

The Virtual Teamwork Learning Path is aimed at managers and individual team contributors who need to develop the understanding, skills and confidence required to accelerate virtual team performance.
The Virtual Teamwork Learning Path can be tailored to your specific requirements.
Discover the essential skills

Pre-workshop learning consists of:

- An issues forum that provides participants with an opportunity to discuss key issues affecting them when working in virtual teams. Collaboratively, participants are encouraged to share and discuss issues that impact virtual team performance.

- A team assessment highlighting current individual and team performance.

- A self-study module to focus awareness on the core skills required for effective virtual teamwork.
Develop your skills

Virtual Teamwork Workshop
Face-to-Face | Virtual | Asynchronous

Experienced facilitators will focus participants’ attention on six key virtual teamwork performance zones. Using thought provoking activities and facilitated discussion, participants acquire skills and develop action plans to improve performance in each zone.

Workshop roadmap:

- Achieving virtual team collaboration
- Generating team spirit: virtual cooperation & convergence
- Being inclusive: cultural intelligence
- Synchronizing: coordination and communication
- Leveraging expertise: capability.
Deploy your skills

Learning is sustained post-workshop through continuous access to a range of practical tools and learning resources.

**Top Tips:**

- Cooperating with virtual team members
- Working towards a common purpose
- Sharing work virtually
- Making the most of differing capabilities
- Communicating with virtual team members
- Coping with cultural differences within virtual teams.

**Job Aids:**

- Virtual trust
- Team purpose
- Coordination behaviours
- Role and accountability tracker
- Your positive roles audit
- Leveraging virtual talent
- Virtual team meeting assessment
- Managing virtual conflict.

**Video Gym:**

- Creating the conditions for strong virtual trust
- Team purpose and high performance teams
- Improving efficiency
- Making the best use of team talent
- The right communication tool for the right job
- What to do when you don't know a culture
- Personal capabilities - cultural intelligence.
Faculty

With over 200 consultants, TMA World offers global delivery capability blended with the flexibility and sensitivity to adapt training delivery to meet local needs and expectations.

Each year we deliver over 3,000 learning solutions across 50 countries in 14 languages.
Learning Path
Delivery and Integration

Options:
- To your LMS via AICC
- From your LMS via single sign-on
- via our Continuous Learning Platform
TMA World

We help people work more effectively in today’s borderless workplace.

TMA World understands the challenges of managing change in a global and virtual world. We know the skill sets your people need to make the most of the opportunities.

And we have the consultants, learning resources and the technology to develop your talent: across teams, across cultures, across the world.

Contact us!

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